



Fair Play Code

Ivanhoe Ladies Golf Club

Principles

The Fair Play Code outlines a set of guiding principles on expected standards of behaviour for every person involved in Ivanhoe Ladies Golf Club (ILGC). This includes every club member, guest or member of the public involved with the Club.

In addition to ILGC's Fair Play Code, the following requirements of conduct during any activity held by the Club must be met.

Members must abide by and uphold the Model rules and By-Laws of ILGC Inc. and fully comply with the ILGC's Fair Play Code, Child Safety policy and Anti-doping policy which can be found on our [website](#).

All members, guests and visitors should demonstrate the principles of integrity, respect, responsibility, fairness and safety in relation to sport, recreation, training and club sanctioned activities by:

Integrity

- being honest, fair, respectful, trustworthy, reliable, open and transparent in dealings with others
- avoiding any real or perceived conflicts of interest
- striving to earn and sustain a high level of community trust and goodwill
- not engaging in or advocating the possession and use of banned performance enhancing substances or methods, or illicit drugs

Respect

- promoting an environment of mutual support and respect among players, regardless of their level of play
- refraining from any form of discrimination, harassment, bullying, abuse, child abuse, intimidation, victimisation or vilification of others, including on the basis of age, race, sex, disability, sexuality, gender identity or religion
- respecting the confidentiality of members and their information
- not arguing with or disputing the decision of an official
- treating other members, guests, staff of Ivanhoe Golf Course and other patrons fairly, equally and with respect and courtesy
- never publicly criticising members, guests, staff of Ivanhoe Golf Course and other patrons and instead raising personal concerns via the appropriate channels
- not engaging in physical and/or verbal intimidation, abuse or conduct toward any player, guest, referee or staff member
- socialising in an environment free from all forms of harassment and discrimination

- not physically or verbally harassing others
- reporting any inappropriate behaviour by members to the Committee of ILGC for follow up
- abiding by and upholding the Model rules, By-Laws and Code of Conduct/ Fair Play Policy of ILGC Inc.

Responsibility

- considering and accepting the consequences of one's actions and decisions
- being a positive role model by displaying self-control, respect, care and diligence towards all involved with ILGC
- complying with specified child safe standards of conduct expected of adults when dealing and interacting with persons under 18 years of age
- understanding the possible consequences of breaching the Fair Play Code (Code of Conduct) and immediately reporting any potential breaches to the committee or appropriate authorities
- encouraging players to take responsibility for their own behaviour, performance, decisions and actions.
- behaving responsibly and conducting oneself in a manner which will not injure the reputation of ILGC

Fairness

- understanding and playing by the rules and spirit of sport and recreation
- being informed, consistent, impartial, just and reasonable in dealings with others
- being a 'good sport' by encouraging and praising fair play over winning at all costs
- providing a 'fair go' to people of all abilities to be involved in sport and recreation and reach their full potential

Safety

- providing a safe, welcoming and inclusive environment that places the health, welfare and well-being of participants above all else
- being aware of and supporting policies and practices in relation to injury management, return to play, adverse weather conditions and child safe standards
- showing concern and caution towards others who may be sick or injured and immediately reporting any safety issues to appropriate authorities
- when playing golf at Ivanhoe Golf Course abiding by the directions of Management and Staff at all times

As adapted from:

Fair Play Code

Sport and Recreation Victoria

Victorian Government

1 Treasury Place, Melbourne. 3001

Ivanhoe Ladies Golf Club accepts and abides by the spirit and terms of [Sport Integrity Australia's \(SIA\) Anti Doping program and Anti Doping policy.](#)

Members and guests should also be aware of our [Child Safe Policy. This can be found on our website.](#)